



Ministerial Settlement System
 Congregational Record: Page Three

This record is designed to provide information about your congregation during the ministerial search process. It will be made available to ministers in fellowship with the Unitarian Universalist Association and to UUA staff.

Congregation name: First Universalist Society of Wakefield Wakefield, MA

The following information is understood to be the opinion of the search committee:

Current congregational life

Does the congregation have a mission -- not a mission statement, but a glowing coal at its center -- and if so, what is it?

Congregational strengths:

Congregational challenges:

What congregational issues are likely to be most pressing within the next couple of years?

What congregational issues are likely to be most pressing over the next ten years?

What congregational issues may never be resolved?

To what degree does the congregation possess a dominant theology?

Describe the role of music and the arts in the life of the congregation:

Describe the religious education programs for children, youth and adults:

Lay leadership

In practice, are responsibilities for governance widely shared or confined among relatively few members? Give some examples:

Describe the process you used to complete this form:

Committees

Name the committees that have recently had the greatest success:

Name the committees that have recently been most challenged:

Major financial support

List the dollar amounts of the ten largest operating pledges received in the most recently completed fiscal year:

Give the dates of the last two capital fund drives, and the funds raised (a) by contribution and (b) by debt:

What is the condition of the church buildings, and what funds may need to be raised in the future? (note accessibility issues)

Ministry

Describe the process by which the minister will be called:

Describe the process by which the Ministerial Search Committee (or its equivalent) was chosen:

Ministerial skills and enthusiasms most needed by the congregation:

4-Crucial 3-Significant 2-Modest 1-Of less consequence

Note: use no numeral but "1" more than four times.

- | | |
|---|--|
| <input type="checkbox"/> Administration | <input type="checkbox"/> Personal counseling |
| <input type="checkbox"/> Adult religious education | <input type="checkbox"/> Preaching |
| <input type="checkbox"/> Children's religious education | <input type="checkbox"/> Scholarship |
| <input type="checkbox"/> Committee work | <input type="checkbox"/> Social action |
| <input type="checkbox"/> Community building | <input type="checkbox"/> Spiritual guidance |
| <input type="checkbox"/> Denominational activities | <input type="checkbox"/> Staff relations |
| <input type="checkbox"/> Facilitation | <input type="checkbox"/> Worship |
| <input type="checkbox"/> Stewardship | <input type="checkbox"/> Youth work |
| <input type="checkbox"/> Home visitation | <input type="checkbox"/> _____ |
| <input type="checkbox"/> Hospital calling | <input type="checkbox"/> _____ |
| <input type="checkbox"/> Leadership development | <input type="checkbox"/> _____ |
| <input type="checkbox"/> Membership growth | <input type="checkbox"/> _____ |
| <input type="checkbox"/> Music & liturgical arts | <input type="checkbox"/> _____ |

Assess the capacity of the congregation to exercise forbearance and nurture in assisting a minister's development:

What expectations, however silent, may there be about the minister's family and personal life?

Describe the worst mistake your new minister could make:

When you proceed to the next page, the material you already entered will be saved in the Settlement System. After you get to the next page you may continue entering information, or you may leave the system and return at another time. If you "Reset," or go "Back to the Congregations Menu," you will lose what you have entered above. You may return at another time to complete the Record.

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